Sandy Kennedy is the Chief Executive of The Saltire Foundation. The Saltire Foundation accelerates the development of Scotland's most promising business talent by giving them unique opportunities to work with, learn from and network with the world's leading business players.

Sandy's extensive commercial background has involved the successful startup of Bowie Castlebank Group's online ecommerce sites, the turnaround and growth of over 600 of their physical retail stores, as well as securing a partnership agreement with the largest supermarket chain in the UK.

Educated at Cambridge University he became a qualified lawyer with Ashursts in London specialising in venture capital. He joined 3i, the private equity firm, in 1996 and worked on a mix of traditional leveraged deals and tech venture capital. In 2000, he won the Chris Hill Prize for best overall MBA student at Strathclyde University.

Specialties: Passionate about entrepreneurship, venture capital, angel investing, developing high potential talent.